





**Researcher: Role Specification** 

### ScreenHI

ScreenHI works across the whole of the Highlands and Islands developing creative businesses and their economic value in their industries. We focus on Screen & Broadcast, which includes television content, film, radio, gaming, animation and any kind of digital and online content. We work with established businesses, community groups, new entrants, liaise with education, schools and students as well as collaborating with national public agencies, broadcasters and indies across the country.

# ScreenHI and Honeycomb - Creative Works

ScreenHI is the Highland delivery partner of Honeycomb – Creative Works, a NEW EU-funded initiative aimed at helping aspiring creative entrepreneurs across the west of Scotland. We will be rolling out a programme of development through training and networking opportunities for individuals and groups working in film and broadcast, animation, computer games, interactive media and music technologies.

This programme is being delivered in the key areas - Lochaber, Skye and Lochalsh, Argyll and Bute, Arran and Cumbrae, North Ayrshire mainland, East Ayrshire, South Ayrshire, and Dumfries & Galloway. Honeycomb, which is managed by the Special EU Programmes Body, is also working across the six southern border counties of the Republic of Ireland and in Northern Ireland (excluding Greater Belfast).

#### **Outline**

We are looking to recruit an individual who will work broadly across our deliverables for ScreenHI and some of the Honeycomb project providing research and support in setting up and managing key areas of the programme.

### **Contract and Remuneration**

This is a freelance contract being offered from now until March 2015, £20k pro rata. Anyone taking up this role should be registered with the hmrc and is liable for their own tax and National Insurance contributions.

### **Key Tasks**

ScreenHI is looking to develop its understanding of the creative market across the Highlands and Islands in our five target disciplines specified by Honeycomb: film & broadcast, animation, computer gaming, interactive media and music technology.

- Develop our already established database of businesses based in the Highlands and Islands, create a research profile and interview a broad base of practitioners.
- Identify which markets are currently being accessed and identify latest market intelligence to inform growth in the region.
- Support the organisation and delivery of training, networking and workshops being delivered as part of Honeycomb and ScreenHI's wider remit.







## **Person Specification**

- Resident full-time in the Highlands and Islands of Scotland.
- A people person, good communicator with excellent social and interpersonal skills.
- Able to use own initiative, be resourceful, self-motivated and manage time effectively.
- Able to work accurately and to tight deadlines; work effectively under pressure, respond flexibly to changing demands, be thorough and methodical; analytical with a keen attention to detail.
- Able to communicate ideas and information clearly and accurately, editorially and technically both verbally and in writing.
- Ability to work autonomously as well as part of a team that work remotely from each other.
- Have strong planning and organisation skills to manage multiple projects.
- Be aware of the professional broadcast infrastructure in the Highlands and Islands.
- Ability to maintain personal effectiveness by managing own emotions in the face of pressure, set backs or when dealing with provocative situations.
- Adhere to the ScreenHI Health and Safety policy and apply safe working practice to all situations in delivering this contract.
- Knowledge of some or all, and a passion for the film, television, animation, video game, music and interactive media industries and their developments.
- Excellent IT and, in particular, research skills including keeping thorough notes, accurate databases and clear paper trails.
- High level of commitment.
- Confidence and patience.

To apply, please send a relevant CV and motivational statement on why you think you are suited to this role to info@screenhi.co.uk

If you are interested in applying to work with us, please get in touch as soon as possible as we'd like to get you started straight away.

Deadline for applications is Friday 5<sup>th</sup> September 2014. Successful candidates will be called for interview to be held in Inverness week beginning 8<sup>th</sup> September 2014.